

7 Principles of Becoming a Leader by Riku Vuorenmaa Extras

Ownership summary: Owning your work means that:

1. You lead your own work: You have full responsibility of your personal work and put in the best effort every day to deliver great results.
2. You work proactively and constantly seek new tasks and challenges.
3. You make the necessary decisions that are required in your work: What to do, when to do it and how to do it.
4. You solve the problems you encounter, and don't push them to others, or let them to stop you.
5. You understand the meaning of your work in the bigger scale of the team and company: Why it matters and to whom.
6. You organize your work well, prioritise, plan and focus on doing the right things in the right way on the right time and with optimal quality.
7. You execute your work effectively, you keep promises and schedules, start fast and finish what you start without any external pressure or reminders.
8. You constantly train and study to get better at your work and to learn new skills.
9. You gather additional responsibilities by constantly seeking to improve things that affect your and your team's work and add to the value you create for the company.
10. You help your team and other stakeholders to reach your common goals.
11. You set an example for everyone with your actions and lead even without a title.
12. You lead whenever leadership is needed: You don't need a title or position to lead.
13. You take the responsibility of your mistakes and failures and make sure you improve your skills or working methods to avoid them.

